STATE OF ILLINOIS – DEPARTMENT OF LABOR 160 N. LASALLE ST., STE. C-1300 CHICAGO, ILLINOIS 60601

IN THE MATTER OF:	
STANLEY SIMRAYH, as Member of the)
INTERNATIONAL UNION OF OPERATING)
ENGINEERS, LOCAL 150, AFL-CIO, DON	
BISSING, as Member of the INTERNATIONAL)
UNION OF OPERATING ENGINEERS, LOCAL)
150, AFL-CIO and the INTERNATIONAL UNION)
OF OPERATING ENGINEERS, LOCAL 150,)
AFL-CIO ,)
)
PETITIONER(S),) STATE FILE NO. 2019-H-PK09-2248
v.	DATE OF NOTICE: September 28, 2018
JOSEPH BEYER, DIRECTOR OF THE	CERT. MAIL/RETURN RECEIPT:
ILLINOIS DEPARTMENT OF LABOR, and THE ILLINOIS DEPARTMENT OF LABOR,	7017 2620 0001 0467 5618
RESPONDENTS.)

NOTICE OF HEARING

PLEASE TAKE NOTICE that Joseph Beyer, Director of the Illinois Department of Labor, and the Illinois Department of Labor [hereinafter, "Respondents"] have received from the Stanley Simrayh, as Member of the International Union of Operating Engineers, Local 150, AFL-CIO, Don Bissing, As Member of the International Union of Operating Engineers, Local, 150, AFL-CIO and the International Union of Operating Engineers, Local 150 AFL-CIO [hereinafter, "Petitioner(s)"] written objections to the prevailing wage determinations posted by the Department on its website on August 15, 2018, and a request for hearing on those objections pursuant to Section 9 of the Prevailing Wage Act [hereinafter, "IPWA" or "Act"], 820 ILCS 130/0.01 et seq.

Pursuant to the PWA, Article 10 of the Illinois Administrative Procedure Act, 5 ILCS 100/10-5 et seq., and 56 III. Admin. Code 120.100 et seq., Respondents will convene a hearing on:

DATE:

OCTOBER 9, 2018

TIME:

1:00 P.M.

PLACE:

ILLINOIS DEPARTMENT OF LABOR

160 NORTH LASALLE STREET, SUITE C-1300

CHICAGO, ILLINOIS 60601

ADMINISTRATIVE LAW JUDGE:

CLAUDIA MANLEY
ADMINISTRATIVE LAW JUDGE
ILLINOIS DEPARTMENT OF LABOR
160 NORTH LASALLE STREET, SUITE C-1300
CHICAGO, ILLINOIS 60601

The hearing involves the written objections and hearing request filed by Petitioner(s), attached hereto and made a part hereof (Exhibit A).

The parties and their respective representatives must be prepared to proceed at the hearing. The parties must present all information, documents, records or witnesses necessary to substantiate their position(s) at the hearing.

Pursuant to 56 Illinois Administrative Code 120.640, the administrative law judge shall issue a Decision and Order. In the event no timely or proper exceptions are filed, the findings, conclusions, recommendations and order of the administrative law judge shall automatically become the decision and order of the Director of Labor.

The proceedings are subject to judicial review in accordance with the provisions of the Administrative Review Law, 735 ILCS 5/3-101 et seq. The Director of Labor's determination on the objections is final and binding unless a party to this proceeding applies for and obtains judicial review of the final administrative decision in accordance with the provisions of the Administrative Review Law.

Joseph Beyer Director of Labor

IN THE MATTER OF:)
STANLEY SIMRAYH, as a Member of the INTERNATIONA UNION OF OPERATING ENGINEERS, LOCAL 150, AFL-CIO, DON BISSING, as a Member of the INTERNATIONA UNION OF OPERATING ENGINEERS, LOCAL 150, AFL-CIO, and the INTERNATIONAL UNION OF OPERATING ENGINEERS, LOCAL 150, AFL-CIO,	STATE FILE NO. 2019-H-PK09-2248 RECEIVED SEP 0.7 2018
Petitioners,) Illinois Department of Labor CHICAGO OFFICE
v.)
JOE BEYER, DIRECTOR OF LABOR and the ILLINOIS DEPARTMENT OF LABOR,)))
Respondents.)

OBJECTIONS AND REQUEST FOR SECTION 9 HEARING

Petitioners Stanley Simrayh, a member of the International Union of Operating Engineers, Local 150, AFL-CIO, Don Bissing, a member of the International Union of Operating Engineers, Local 150, AFL-CIO, and the International Union of Operating Engineers, Local 150, AFL-CIO ("Local 150"), by and through their attorneys, submit these objections to prevailing wage rates published by the Illinois Department of Labor ("Department") on August 15, 2018 and request a hearing pursuant to Section 9 of the Illinois Prevailing Wage Act (820 ILCS 130/9), and in support of state as follows:

EXHIBIT A

- 1. The International Union of Operating Engineers, Local 150, AFL-CIO is a labor organization representing individuals performing work as Operating Engineers in Cook County and twenty-four additional counties in northern Illinois. Its principal office is located at 6200 Joliet Road, Countryside, Illinois.
- 2. Stanley Simrayh is a member of Local 150 and negotiates collective bargaining agreements on behalf of Local 150.
- 3. Don Bissing is a member of Local 150 and performs work as an operating engineer on public works projects in Local 150's jurisdiction.
- 4. The Indiana, Illinois, Iowa Foundation for Fair Contracting ("III FFC") is a labor-management organization that works with Local 150 and signatory contractors on prevailing wage issues.
- 5. The III FFC often submits information, questions, or concerns to the Department on issues pertaining to the Illinois Prevailing Wage Act on behalf of Local 150. It also submits prevailing wage data and supporting documents to the Department on behalf of Local 150.
- 6. Section 9 of the Illinois Prevailing Wage Act states: "The Department of Labor shall during the month of June of each calendar year, investigate and ascertain the prevailing rate of wages for each county in the State." 820 ILCS 130/9.
- 7. For years, in furtherance of the section 9 process, Local 150 submitted Prevailing Wage Certification forms listing collectively bargained wage rates and fringe benefits for operating engineer classifications in various Illinois counties, certified by the appropriate contractor association, to the Illinois Department of Labor in May or June of each year.

- 8. Local 150 also submitted copies of collective bargaining agreements ("CBAs") in support of the Prevailing Wage Certification forms, along with data reporting man hours and dollar volume of work performed by Local 150 signatory contractors on public works projects.
- 9. In June 2017, the Department posted notice of an online Prevailing Wage Survey on its website, providing links for a "Contractor Survey" and "Union Survey."
- 10. During the 2017 prevailing wage survey, the Department also accepted the paper Prevailing Wage Certification forms.
- 11. In June 2017, Local 150 submitted wage and fringe benefit data to the online "Union Survey," submitted Prevailing Wage Certification forms to the Department, and submitted CBAs and other data in support of Local 150s wage and fringe benefit information.
- 12. For years, and as recently as August 2017, the Department published prevailing wage rates for Operating Engineers consistent with the wage and fringe benefit data and supporting documentation submitted by Local 150.
- 13. In August and September 2017, Local 150 identified errors in the prevailing wage rates for Operating Engineers published by the Department. After Local 150 notified the Department of these errors via email, and discussed the corrections in subsequent phone conversations, the Department made corrections to the published prevailing wage rates.
- 14. Local 150 did not file objections or a request for a hearing under Section 9 of the Prevailing Wage Act in 2017.

- 15. In correspondence dated April 23, 2018, the III FFC asked the Department about its process of investigating and ascertaining prevailing wage rates in anticipation of a prevailing wage survey in June 2018.¹
- 16. The April 23, 2018 letter referenced the Department's past practice of increasing rates based on collective bargaining agreements ("CBAs"), where the Department determines the prevailing rate corresponds to a collectively bargained rate.
- 17. The April 23, 2018 letter also requested notice of any changes to the Department's prevailing wage policy, an explanation of any new policy, and a meeting to discuss how the Department would ascertain and investigate prevailing wage rates in 2018.
 - 18. The Department did not respond to the April 23, 2018 letter.
- 19. In correspondence dated May 9, 2018, the Department notified various organizations that it would be conducting a prevailing wage survey during the month of June, and that it would provide additional instructions on how to access and enter rate data into the online survey system. The correspondence also noted that it would not be accepting paper submissions in response to the June 2018 rate survey
- 20. In correspondence dated May 24, 2018, the III FFC sent the Department information describing Local 150 collective bargaining agreements and attached relevant portions of the agreements, as well as copies of fringe benefit allocation memoranda which list annual increases to collectively bargained wage and fringe benefits rates.
- 21. The May 24, 2018 letter also submitted data reporting man hours and dollar volume of work performed by Local 150 signatory contractors on public works projects.

¹ Due to the number of documents, including hundreds of pages of collective bargaining agreements and other supporting documentation, the correspondence and attachments referenced herein are not attached to these objections. However, Local 150 will supplement the objections with paper or electronic copies of these documents upon request and/or prior to a hearing.

- 22. Finally, the May 24, 2018 letter offered to provide additional information, including certified payroll records, to assist the Department in ascertaining the prevailing wage rate in 2018.
 - 23. The Department did not respond to the May 24, 2018 letter.
- 24. In correspondence dated May 31, 2018, the Department sent notice of a statewide survey and provided a login ID and password to Local 150.
- 25. The ID and password were the same as the ID and password issued to and used by Local 150 in the 2017 Union Survey.
- 26. The May 31, 2018 correspondence included a link to the online survey, and stated that the Department would not accept wage information in any other format, such as certification forms or paper forms.
- 27. The Department's online Prevailing Wage Survey included links to a "Contractor Survey" and "Union Survey."
- 28. Upon information and belief, the online instructions provided by the Department to the 2018 Contractor Survey were substantially similar to the instructions provided in 2017.
- 29. The Contractor Survey included a field to report the number of workers in a particular trade and county who performed work on public works projects from June 1, 2017 through May 31, 2018.
- 30. The Contractor Survey included a field to report total hours worked by all employees in the particular trade and county on public works projects from June 1, 2017 through May 31, 2018.
- 31. Upon information and belief, the online instructions provided by the Department to the 2018 Union Survey were substantially similar to the instructions provided in 2017.

- 32. The Union Survey included a field to report the number of workers in a particular trade and county who performed work on public works projects from June 1, 2017 through May 31, 2018.
- 33. The Union Survey did not include a field to report total hours worked by all employees in a particular trade and county on public works projects.
- 34. The instructions for the 2018 Union Survey included a requirement that the Union email a copy of any current collective bargaining agreement applicable to the rate information submitted in the online survey to DOL.PWSuvey.Unions@illinois.gov no later than June 30, 2018.
- 35. On June 27, 2018, the Department emailed Local 150 stating that it had not yet received a response from Local 150 to the prevailing wage survey.
- 36. On June 27 and June 29, 2018, Local 150 emailed copies of collective bargaining agreements applicable to the rate information submitted in the online survey to DOL.PWSuvey.Unions@illinois.gov, along with allocation memos setting forth rate increases to base wage rates and fringe benefit contributions effective June 1, 2018.
- 37. On June 27, 2018, Local 150 also emailed the following to DOL.PWSuvey.Unions@illinois.gov: (a) a list identifying the counties covered under Local 150 CBAs by; (b) a memo explaining how the "number of persons" is tracked and reported under the multiple CBAs covering Local 150's Districts 1, 2 and 3 (Cook and surrounding counties); and (c) a summary of worker statements reporting hours worked by Local 150 members in June 2018. The summary of worker statements was also sent to the Department via UPS.
- 38. On June 29, 2018, Local 150 certified the wage and fringe benefit data submitted to the Union Survey.

- 39. On July 16, 2018, Local 150 supplemented the documentation submitted in support of the survey data and emailed the following to DOL.PWSuvey.Unions@illinois.gov: (a) a copy of the April 23, 2018 correspondence; (b) a copy of the May 24, 2018 correspondence and exhibits; and (c) rate summaries for each of the CBAs.
- 40. The July 16, 2018 emails explained that the data in the rate summaries for each of the CBAs was the same as the data submitted to the electronic Union Survey, and the same as the information set forth in the allocation memos emailed with the applicable CBAs in June. The purpose of the rate summaries, as explained in the email, was to list classifications for operating engineers in accordance with the prevailing wage classifications, which differ in some instances from the order of classifications listed in the Local 150 CBAs.
- 41. Upon information and belief, some organizations received correspondence from the Department dated July 30, 2018, stating that the Department had not received a copy of the organization's collective bargaining agreements, and that such information must be received by August 2, 2018 for the Department to be able to consider the organizations survey response.
- 42. Local 150 did not receive the July 30, 2018 correspondence, or other such correspondence concerning collective bargaining agreements.
- 43. On August 2, 2018, Local 150 supplemented its July 29 email submission to DOL.PWSurvey.Unions@illinois.gov with executed copies of Local 150s CBAs with the Northern Illinois Building Contractors Association and the Northwestern Illinois Contractors Association, effective June 1, 2018, having previously provided copies of agreements that expired May 31, 2018.
- 44. On August 2, 2018, Local 150 also emailed a summary of the CBAs previously submitted to DOL.PWSurvey.Unions@illinois.gov and

- DOL.PWSurvey.government@illinois.gov, the latter being an email address provided in a message on the Department's prevailing wage Hotline.
- 45. On August 15, 2018, the Department published Current Prevailing Wage Rates on its website.
- 46. Upon review of the current prevailing wage rates, Local 150 determined there were discrepancies in the rates posted on the Department's website compared to the rates submitted by Local 150 in the Union Survey.
- 47. On August 17, 2018, Local 150 emailed the Department to request clarification about the published rates. Noting that it appeared the Department was using a new system to publish the rates, Local 150 asked whether there were any technical issues posting the data during the survey process that might explain the discrepancies.
- 48. Upon information and belief, numerous organizations contacted the Department seeking similar clarification.
- 49. On or about August 21, 2018, the Department posted a "2018 Prevailing Wage Methodology" on its website, including criteria upon which the Department based its determination for each "combination" (i.e. category of work in a particular county), stating in relevant part:
 - a. If the Department received one and only one valid response from a contractor for the combination, the Department published the wage and fringe benefit rates contained in that response as the prevailing wage rates for the combination.
 - b. If the Department received more than one valid response from contractors for the combination, the Department published the wage and fringe benefit rates contained in the response submitted by the contractor indicating that it had worked the most hours in the combination between June 1, 2017 and May 31, 2018 as the prevailing wage rates for the combination.
 - c. If the Department received no valid responses from contractors, and a valid response from one and only one union, for the

combination, the Department published the wage and fringe benefit rates contained in that response as the prevailing wage rates for the combination

- 50. Along with its methodology, the Department posted the full set of valid responses the Department received in response to the 2018 survey.
- 51. On August 24, 2018, the Department responded to Local 150's August 17, 2018 email requesting clarification, and referred Local 150 to the methodology posted on the Department's website.
- 52. Upon review of the responses posted by the Department, Local 150 determined that the majority of data discrepancies in its jurisdiction were based on responses submitted by Local 150 signatory contractors. Discrepancies include, but are not limited to: rates do not reflect increases effective June 1, 2018; rates are higher than the rates effective June 1, 2018; mistakes allocating fringe benefit contributions; incorrect overtime rates; and no rate posted for "foreman."
- 53. On August 31, 2018, Local 150 submitted a summary of corrections to the Department and requested that the Department accept the corrected rates submitted on behalf of signatory contractors.
- 54. On September 1, 2018, the Department rejected Local 150s request to submit corrections on behalf of signatory contractors, stating that the Department will consider supplemental contractor submissions and make necessary and appropriate changes to the rates in question.
- 55. Local 150 is in the process of contacting signatory contractors to request they contact the Department with the appropriate corrections.

- 56. Local 150 objects to the prevailing wage rates published on August 15, 2018 that are inconsistent with its survey submission, as summarized herein and listed in Exhibit 1.
- 57. The list of specific objections to the rates published by the Department include rates in the following counties across Local 150's jurisdiction: Boone, Bureau, Carroll, Cook, DeKalb, DuPage, Grundy, Jo Daviess, Henry, Kane, Kankakee, Kendall, Lake, LaSalle, Lee, Livingston, McHenry, Mercer, Ogle, Putnam, Rock Island, Stephenson, Whiteside, Will, and Winnebago.
- 58. The list of objections in are grouped by county under applicable CBAs, as in Local 150's survey submission.
- 59. Local 150 anticipates that the majority of these objections will be resolved through corrections from Local 150 signatory contractors, printed in black on Exhibit 1.
- 60. The remaining objections, from non-signatory contractors are printed in red on Exhibit 1, summarized by County and class as follows: Bureau (Hwy 1), Carroll (Hwy 1), Cook (Bld 6), DeKalb (Hwy 3), DuPage (Bld 4, Bld 7), Jo Daviess (Bld 2, Hwy 1, Hwy 2, Hwy 4), Henry (Bld 3), Kane (Bld 3), Kendall (Hwy 4, Hwy 5), Lake (Bld 1, Bld 2, Bld 3, Bld 7, Flt 4, Hwy 4), Lee (Bld 1), Livingston (Hwy 2), McHenry (Hwy 4), Mercer (Hwy 1), Ogle (Bld 1), Putnam (Bld 2), Stephenson (Hwy 2), Will (Bld 2, Bld 7), and Winnebago (Bld 1).
- 61. Local 150 also objects to the Department's failure to give notice to organizations such as Local 150, the III FFC, and contractor associations that the survey process had changed. Specifically, the Department failed to give notice that the Department would favor responses from one and only one contractor over responses from a union or contractor association, despite Local 150's request to discuss the survey process in April 2018, and the Department's

past practice of accepting and publishing data submitted by Local 150 on behalf of the union and signatory contractors, as recently as August 2017.

- 62. Finally, Local 150 objects to the Department's methodology: (a) posting wage data submitted by one and only one contractor regardless of the number of hours worked at a particular rate; and (b) ignoring data and supporting documentation submitted by Local 150 regarding hours worked.
- 63. In a number of instances, the Department accepted a response from a single contractor as the "prevailing" rate. In some cases, a contractor reported just three (3) or four (4) hours worked in a particular class and county, for the period of June 1, 2017 through May 31, 2018, as the "prevailing" rate of wages for a particular classification in a particular county.
- 64. The extensive documentation provided by Local 150 summarized herein shows that contractors that are signatory to Local 150 CBAs and Local 150 members perform the overwhelming majority of hours worked on public works projects in Local 150's jurisdiction.
- 65. This is further supported by survey responses submitted by signatory contractors and contractor associations, such as the Mid-America Regional Bargaining Association (MARBA), listed on the survey responses posted by the Department on or about August 21, 2018.
- 66. Local 150 signatory contractors are at a competitive disadvantage resulting from the Department's failure to post rates submitted by Local 150, and resulting from the uncertainty created by the published prevailing wage rates.
- 67. This competitive disadvantage and uncertainty also harms IUOE Local 150 members who may lose work opportunities on public works projects.
 - 68. Local 150 requests a hearing on these objections.

For the reasons set forth above, Petitioners Stanley Simrayh, Don Bissing, and Local 150 object to the prevailing wage rates as described herein, object to the lack of notice of the survey process, and object to methodology treating contractor responses different from union responses. Accordingly, Local 150 requests a hearing on these objections pursuant to Section 9 of the Prevailing Wage Act (820 ILCS 130/9).

Respectfully submitted,

STANLEY SIMRAYH, as a Member of the International Union of Operating Engineers, Local 150, AFL-CIO, DON BISSING, as Member of the International Union of Operating Engineers, Local 150, AFL-CIO, and THE INTERNATIONAL UNION OF OPERATING ENGINEERS, LOCAL 150, AFL-CIO,

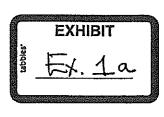
One of Their Air

September 7, 2018

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Kane	OPERATING ENGINEER	ΑII	ΗМ	7	50.3		1.5	1.5	7	7	19.65	15.1	2	1.4	0
	Correction					53.3									
Kankakee	Kankakee OPERATING ENGINEER	۱	ΗWY	+4	49.3		1.5	1.5	7	21	19,65	15.1	rħ	8.0	ιħ
	Correction			M V		55.1				8			7	1,4	0
Kankakee	OPERATING ENGINEER	ΑII	НМҮ	7	48.75		1.5	1.5	7	1	19.65	15.1	m	8:0	ιψ
	Correction					53.3				7			7	1,4	0
Kankakee	Kankakee OPERATING ENGINEER All	All	НМУ	m	46.7		1.5	1.5	2	4	19.65	15.1	пħ	9:8	пħ
	Correction					53,3				~			7	1,4	o
Kankakee	Kankakee OPERATING ENGINEER All	٩II	ΗМ	S	44.1		1.5	1.5	2	4	19,65	15.1	ch	8:0	сħ
	Correction					53.3				7		Ž,	7	1,4	0

IUOE Local 150 Corrections - CBAs with MARBA, CAICA, Will Grundy, Excavators Inc, and GLFAs

Kendel OPERATING ENGINEER All BLO 1 564 15 1	County	Trade Title	Region	Туре	Class B	Base Wage	Foreman Wage	OT M-F	OT Sa	OT Su	OT Su OT Hoi	W/H	Pension	Pension Vacation Training Other FB	raining	Other FB
Correction S11 S51 S 2 1 885 15.1 1 8.1 1 8.1 1 8.1 1 8.1 1 8.2 1 8.8 14.3 1 8.1 1 8.1 1 8.2 1 8.8 14.3 2 1.3 1 8.2 1 8.8 14.3 2 1.3 1 8.2 1 8.6 1 8.3 1 8.3 1 8.2 1 8.6 1 8.3 1 8.	Kendall	OPERATING ENGINEER	All	BLD	ਜ	503		1.5	1.5	2	2	77.7	12.05	2	4	0
		Correction				51.1	55.1	7	7		٠	19,65	15.1	7	1.4	
Correction 933 15	Kendall	OPERATING ENGINEER	All	НМҰ	ᆏ	49.3		1.5	1.5	7	2	18.8	14.35	ch	#	0
III OPERATING ENGINEER MI		Correction					53.3	:				19,65	15.1	7	1,4	
Correction Cor	Kendall	OPERATING ENGINEER		нмү	ਖ	44.3	52.3	1.5	1.5	7	2	18.8	14.35	~	#	0
OPERATING ENGINEER AII HWY 5 44.1 58.3 15 1.5 2 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		Correction			*** ***	45.3	53.3		•			19.65	15.1		1.4	î
Correction 44.1 53.3 ±5 ±5 ±6 ±6 ±6 ±6 ±6 ±6 ±6 ±6 ±6 ±6 ±6 ±6 ±7 ±6 ±6 ±7 ±6 ±7 ±7 ±8 ±4.25 ±7 ±8 ±4.25 ±7 ±8 <td>Kendall</td> <td>OPERATING ENGINEER</td> <td>All</td> <td>НМҰ</td> <td>ហ</td> <td>43.1</td> <td></td> <td>1.5</td> <td>1.5</td> <td>7</td> <td>2</td> <td>θ</td> <td>0</td> <td>. o</td> <td>0</td> <td>36.45</td>	Kendall	OPERATING ENGINEER	All	НМҰ	ហ	43.1		1.5	1.5	7	2	θ	0	. o	0	36.45
Correction OPERATING ENGINEER All BLD 1 5044 4.5 1.5 1.6 4.6 1.4 1.6 1.4 1.6 <td></td> <td>Correction</td> <td>:</td> <td>-</td> <td></td> <td>44.1</td> <td>53.3</td> <td></td> <td></td> <td></td> <td></td> <td>19,65</td> <td>15.1</td> <td>7</td> <td>1.4</td> <td>•</td>		Correction	:	-		44.1	53.3					19,65	15.1	7	1.4	•
Correction BLD 3 48.8 55.1 2 2 2 2 19.65 15.1 2 14.9 2 2 4.9 4.9 2 2 2 2 4.9 15.1 2 14.9 2 14.9 2 14.9 2 14.9 2 14.9 2 14.9 14.9 2 14.9 14.9 2 14.9 14.9 2 14.9 14.9 14.1 2 14.9 14.9 14.1 2 14.9	Lake	OPERATING ENGINEER	М	BLD	g-red	505		4	7	7	ч	18.8	14.25	r) i	7	a
Correction Pin Pin		Correction				51.1	55.1	2	7			19.65	15.1	7	1.4	
Correction 49.8 55.1 2 2 19.65 15.1 2 14.435 2 14.455 15.1 2 14.455 15.1 2 14.455 15.1 2 14.455 15.1 2 14.455	.ake	OPERATING ENGINEER		9LD	~	48.8		1.5	- 1	. 7	7	18.8	14.25	์ สา	7	0
Correction A6-25 55.1 2 2 2 49-35 2 49-35 2 49-35		Correction				49,8	55.1	7	7			19.65	15.1	7	1,4	À
Correction 47.25 55.1 2 2 2 45.65 15.1 2 14 2 14 2 14 2 14.65 15.1 2 </td <td>ake</td> <td>OPERATING ENGINEER</td> <td></td> <td>BLD</td> <td>ო</td> <td>46.25</td> <td></td> <td>2</td> <td>73</td> <td>7</td> <td>2</td> <td>18.8</td> <td>14.35</td> <td>તા</td> <td>4.3</td> <td>0</td>	ake	OPERATING ENGINEER		BLD	ო	46.25		2	73	7	2	18.8	14.35	તા	4.3	0
OPERATING ENGINEER All BLD 4 45.5 55.1 2 2 45.65 494.25 1.4 2 2 45.65 494.25 1.6 15.1 1.6 15.1 1.6 15.1 1.7 4 9.3 1.5 <t< td=""><td></td><td>Correction</td><td></td><td></td><td></td><td>47.25</td><td>55.1</td><td></td><td></td><td></td><td></td><td>19.65</td><td>15.1</td><td>7</td><td>7,4</td><td></td></t<>		Correction				47.25	55.1					19.65	15.1	7	7,4	
Correction Correction Correction FLT 69-44 55.1 2 2 2 2 6 0 0 9 9-8-4 Correction Correction Correction FLT 4 49-35 1.5 1.5 4-5 4-6 4-9 1-3 1-3 1-5 4-5 4-6 4-9 1-3 1-3 1-5 4-5 4-6 4-9 1-3 1-3 1-5 4-5 4-9 1-3 1-3 1-3 1-5 1-5 4-5 4-9 1-3 1-3 1-3 1-5 <th< td=""><td>ake</td><td>OPERATING ENGINEER</td><td>All</td><td>BLD</td><td>4</td><td>45.5</td><td></td><td>7</td><td>2</td><td>7</td><td>2</td><td>15.65</td><td>#16#</td><td>7</td><td>1.4</td><td>0</td></th<>	ake	OPERATING ENGINEER	All	BLD	4	45.5		7	2	7	2	15.65	# 1 6#	7	1.4	0
Correction OPERATING ENGINEER All BLD 7 53-1 55.1 2 2 2 2 2 2 2 3 36-4 9 9 96-4 46-25 15.1 54.1 55.1 1 15.65 15.1 2 2 1.65 15.1 2 1.46 9 9 9 96-4 Correction OPERATING ENGINEER All HWY 1 49.3 1.5 1.5 2 2 1.665 15.1 2 1.46-65 1.4 7-6 Correction OPERATING ENGINEER All HWY 4 44.3 1.5 1.5 2 1.46-65 15.1 2 1.4 7-6 Correction OPERATING ENGINEER All HWY 4 44.3 1.5 1.5 2 1.46-65 1.43 1.4 7-6 Correction OPERATING ENGINEER All HWY 7 50.3 1.5 1.5 2 1.965		Correction					55.1					19.65	15.1			
Correction FUT 44-25 15-1 15-15-16-5 15-15-16-16-16 15-15-16-16 15-15-16-16 15-15-16-16 15-15-16-16 15-15-16-16 15-15-16-16 15-15-16-16 15-15-16-16 15-15-16 15-	ake	OPERATING ENGINEER	ΑII	BLD	7	53,1		2	2	~	2	Φ	0	0	0	36,45
Correction OPERATING ENGINEER All FLT 4 40-25 1.4 3.6 1.4 3.6 1.4 3.6 1.4 3.6 1.4 3.6 1.4 3.6 1.4 3.6 1.4 3.6 1.4 3.6 1.4 3.6 1.4 3.6 1.4 3.6 1.4 3.6 1.4 3.6 1.4 3.6 1.4 3.6 1.4 3.6 1.4 3.6 1.4 3.6 1.4 3.6 3.		Correction				54.1	55.1					19.65	15.1	2	1.4	0
Correction 41.1 57.05 1.5 1.5 2 2.18.8 14.35 2 1.4.35 2 1.4.35 2 1.4.35 2 1.4.35 2 1.4.35 2 1.4.35 2 1.4.35 2 1.4.35 2 1.4.35 2 1.4.35 2 1.4.35 2 1.4.35 2 1.4.35 2 1.4.35 1.4.35 1.4.3 2 1.4.35 1.4.35 1.4.3 <th< td=""><td>ake</td><td>OPERATING ENGINEER</td><td>¥.</td><td>FL</td><td>4</td><td>40.25</td><td>,</td><td>1.5</td><td>1.5</td><td>1</td><td>4.5</td><td>18.05</td><td>13.6</td><td>(;</td><td>1,3</td><td>0</td></th<>	ake	OPERATING ENGINEER	¥.	FL	4	40.25	,	1.5	1.5	1	4.5	18.05	13.6	(;	1,3	0
Correction Correction HWY 1 49:3 15:1 2 2 45:65 13:55 2 14:55 15:1 2 14:55 15:1 2 14:55 15:1 2 14:55 15:1 2 14:55 15:1 2 14:55 15:1 2 14:55 15:1 2 14:55 15:1 2 14:55 15:1 2 14:55 15:1 2 14:55 15:1 2 14:55 15:1 2 14:55 15:1 2 14:55 15:1 2 14:55 15:1 2 14:55 15:1 2 14:55 15:1 2 14:55 15:1 2 14:45 14:55 14:45 </td <td></td> <td>Correction</td> <td></td> <td>- 1</td> <td></td> <td>41.1</td> <td>57.05</td> <td></td> <td></td> <td>7</td> <td>7</td> <td>18.8</td> <td>14.35</td> <td>7</td> <td></td> <td></td>		Correction		- 1		41.1	57.05			7	7	18.8	14.35	7		
Correction HWY 2 48.75 53.3 1.5 1.5 2 19.65 15.1 2 1.4 Correction Correction OPERATING ENGINEER All HWY 4 44.3 53.3 1.5 1.5 2 19.65 15.1 2 1.4 Correction OPERATING ENGINEER All HWY 5 43.4 53.3 1.5 1.5 2 2 2.48.8 14.35 2 1.4 Correction OPERATING ENGINEER All HWY 7 50.3 1.5 1.5 2 2 7.48 4.5 1.4 22.8 Correction OPERATING ENGINEER All BLD 1 56.4 2 2 2 2 1.4 2 1.4 Correction Correction BLD 44.5 55.1 2 2 2 2 9 9 9 9 6 4 4 4 4 55.1 2 2 2 2	ıke	OPERATING ENGINEER	₹	ΗMΑ	₩.	49.3	:	1.5	1.5	7	7	15.65	12.55	7	1,4	7.68
Correction Correction HWY 2 48.75 1.5 1.5 2 19.65 15.1 2 14.35 2 1.4 Correction Correction HWY 4 44.3 53.3 1.5 1.5 2 19.65 15.1 2 14.35 2 1.4 Correction OPERATING ENGINEER All HWY 5 43.4 53.3 1.5 1.5 2 7.48 4.5 1.4 9.4 22.8 Correction OPERATING ENGINEER All HWY 7 50.3 1.5 1.5 2 2.49 4.5 1.4 9.4		Correction					53.3					19.65	15.1			0
Correction HWY 4 44.3 53.3 1.5 1.5 2 14.35 2 1.4 2.1.4 Correction Correction HWY 5 43.4 53.3 1.5 1.5 2 2 14.35 1.4 22.8 Correction OPERATING ENGINEER All HWY 7 50.3 1.5 1.5 2 2 7.48 4.5 4.5 0.4 22.8 Correction OPERATING ENGINEER All BLD 1 50.4 53.3 1.5 2 2 1.4 22.8 1.4 correction Correction BLD 44.5 53.3 2 2 2 2 2 1.4 correction Gorrection BLD 44.45.5 55.1 2 2 2 2 2 2 4.3.6 1.4 3.4.4 correction Ad-45.5 55.1 2 2 2 2 2 4.3.5 1.4	ake	OPERATING ENGINEER	ΑII	HWY	7	48.75		1.5	1.5	7	2	19.65	15.1	7	1.4	0
Correction Correction 44.3 53.3 1.5 1.5 1.5 2 49.65 143.5 2 1.4 Correction OPERATING ENGINEER Ali HWY 5 42.4 53.3 1.5 1.5 2 7.48 4.5 1.4 9.4 9.2.8 Correction OPERATING ENGINEER Ali HWY 7 50.3 1.5 1.5 2 2 7.48 4.5 1.4 9.4 9.2.8 Correction OPERATING ENGINEER Ali HWY 7 50.3 1.5 1.5 2 2 1.4 22.8 1.4 1.4 Correction Correction BLD 1 50.4 55.1 2 2 2 2 2 1.4 45.5 1.4 enry OPERATING ENGINEER Ali BLD 4 44.5 55.1 2 2 2 2 2 1.4 45.5 1.4 enry OPERATING ENGINEER Ali HWY <td></td> <td>Correction</td> <td></td> <td></td> <td></td> <td></td> <td>53.3</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>. •</td> <td></td>		Correction					53.3								. •	
Correction 45.3 53.3 1.5 1.5 2 7.48 4.5 1.4 22.8 Correction Correction OPERATING ENGINEER Ali HWY 7 50.3 1.5 1.5 2 7.48 4.5 4.5 6.4 22.8 Correction OPERATING ENGINEER Ali HWY 7 50.3 1.5 1.5 2 2 19.65 15.1 2 1.4 enry OPERATING ENGINEER Ali BLD 1 50.4 2 2 2 2 0 0 0 35.4 enry OPERATING ENGINEER Ali BLD 4 4.4.5 55.1 2 2 2 2 1.4 2 1.4 correction Ads.5 55.1 2 2 2 2 2 2 2 2 1.4 2 2 2 2 2 2 1.4 2 2 2 2	ike	OPERATING ENGINEER	AII	НΜΥ	4	44.3		1.5	1.5	7	2	13.8	14.35	eşi	7	0
OPERATING ENGINEER All HWY 5 43-1 1.5 1.5 1.5 2 7-48 4-5 4-5 4-5 4-5 4-5 2-3-8 Correction OPERATING ENGINEER All HWY 7 50.3 1.5 1.5 2 2 19.65 15.1 2 1.4 Correction Correction A-45.5 55.1 55.1 55.1 2 2 2 2 2 1.4 35.4 Correction A-45.5 A-45.5 55.1 A-45.5 55.1 1.4 4.4.5 1.4 1.4 Correction A-45.5 55.1 A-45.5 1.5 1.5 1.5 1.9.65 15.1 2 1.4 A-45.5		Correction				45.3	53.3		:			19.65	15.1	7	1.4	
Correction Correction 44,1 53,3 1.5 1.5 2 19.65 15.1 2 1.4 Correction Correction Enry OPERATING ENGINEER All BLD 4 44.5 1 50.3 1.5 1.5 2 2 2 2 0 0 0 36.4 Correction Correction BLD 4 44.5 55.1 55.1 2 2 2 48.5 15.1 2 1.4 Correction Correction 45.5 55.1 2 2 2 48.5 15.1 2 1.4 Find thy 1 49.3 1.5 2 2 19.65 15.1 2 1.4	³ke	OPERATING ENGINEER	All	HWΥ	ស	43.4		1.5	1.5	7	2	7.48	‡	1.5	#	22.87
OPERATING ENGINEER All HWY 7 50.3 1.5 1.5 2 19.65 15.1 2 1.4 Correction Correction Correction BLD 1 50.4 55.1 2 2 2 2 2 0 0 0 36.4 Correction Correction Correction 44.5 55.1 2 2 2 44.35 13.4 Correction Correction 45.5 55.1 35.1 35.1 19.65 15.1 2 1.4 HWY 1 49.3 1.5 2 2 2 19.65 15.1 2 1.4		Correction				44,1	53,3					19.65	15.1	7	1.4	0
Correction 53.3 53.3 OPERATING ENGINEER All BLD 1 50.4 1 50.4 2 2 2 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	ake	OPERATING ENGINEER	All	HWΥ	7	50.3		1.5	1.5	7	2	19.65	15.1	7	1.4	0
OPERATING ENGINEER All BLD 1 50-4 2 2 2 2 0 0 0 36-4 Correction Correction BLD 4 44-5 55.1 2 2 2 2 48-8 44-3-5 2 1.3 Correction Correction 45.5 55.1 55.1 1.5 2 19.65 15.1 2 1.4 OPERATING ENGINEER All HWY 1 49.3 1.5 2 2 19.65 15.1 2 1.4		Correction					53.3					•				
Correction Correction 2 2 2 2 2 18.8 14.35 2 1.4 OPERATING ENGINEER All BLD 4 44.5 55.1 2 2 2 2 18.8 14.35 2 1.3 Correction Correction 19.65 15.1 2 19.65 15.1 2 1.4 OPERATING ENGINEER All HWY 1 49.3 1.5 1.5 2 2 19.65 15.1 2 1.4	cHenry	OPERATING ENGINEER	W	BLD		50.4		2	2	2	2	O	Ð	Ф	Φ	36.45
OPERATING ENGINEER AI BLD 4 44.5 2 2 2 2 44.35 2 1.3 15.65 15.1 1.4 Correction OPERATING ENGINEER AII HWY 1 49.3 1.5 1.5 2 19.65 15.1 2 1.4		Correction				51,1	55.1					19.65	15.1	7	1.4	0
Correction 19.05 15.1 1.4 OPERATING ENGINEER All HWY 1 49.3 1.5 2 2 19.65 15.1 2 1.4	AcHenry	OPERATING ENGINEER	₩	BLD	4	44.5		2	2	2	2	18.8	14.35	7	Ţ	0
OPERATING ENGINEER All HWY 1 49.3 1.5 1.5 2 2 19.65 15.1 2 1.4		Correction				45.5	55.1			1 14 10		19.65	15.1		1.4	٠,
	AcHenry	OPERATING ENGINEER	₩	НΜУ	#	49.3		1.5	1.5	7	2	19.65	15.1	2	1.4	0

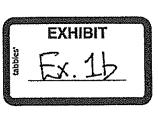
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9/7/2018

County	Trade Title	Region	Type	Class	Base Wage	Foreman Wage	OT M-F	OT Sa	oT Su	OT Hol	M/H	Pension	Pension Vacation Training	Training	Other FB
	Correction	•:				53.3		٠.							
McHenry	OPERATING ENGINEER All	All	Н₩	7	48.75		1,5	1.5	2	2	19.65	15.1	7	1.4	0
	Correction		,			53.3					19:65	15.1	2	1.4	
McHenry	McHenry OPERATING ENGINEER All	All	Н₩Х	**	44.3	5-7-3	15	1.5	2	7	18.8	14.35	цı	ती	0
	Correction			:	45.3	53.3					19.65	15.1		1.4	
McHenry	McHenry OPERATING ENGINEER All	All	Н₩Ұ	Ŋ	4.64		1.5	1.5	7	2	7.48	4.5	4	#	22.87
	Correction	i.			44.1	53,3					19,65	15.1	2	1.4	0
McHenry	OPERATING ENGINEER All	All	HWY	7	50.3		1.5	1.5	2	7	19.65	15.1	. ~	1.4	0
	Correction					53.3		19 13							
Will	OPERATING ENGINEER ALL	Η	BLD	ᆏ	51.3		\$	5.5	7	4.5	15.65	16.55	2	1.4	0
	Correction		:		51.1	55.1	7	2		2	19.65	15,1	7	1.4	
Will	OPERATING ENGINEER All	All	GTB	~	48.8		. 7	7	~	2	0	Ф	Ð	Ф	38.45
	Correction				49.8	55.1					19.65	15.1	2	1.4	0
Will	OPERATING ENGINEER All	All	BLD	4	44.5		1.5	1.5	1.5	1.5	18.8	14.35	7	11	0
	Correction				45.5	55.1			il Pra Gr		19.65	15.1		1,4	
Will	OPERATING ENGINEER All	All	BLD	7	53.4		2	7	2	7	0	0	0	0	36:45
	Correction				54.1	55.1					19.65	15.1	2	1.4	0
Will	OPERATING ENGINEER All	All	ΗМΥ	₽	49.3		1.5	1.5	2	2	18-8	14.35	цŧ	+	0
	Correction					53.3				1.3	19.65	15.1	7	1.4	
Will	OPERATING ENGINEER	All	Н₩Х	2	48.75		1.5	1.5	2	2	15,65	1.01			
	Carrection		۲,		:	53.3					19.65	15.1	7	1.4	0
Will	OPERATING ENGINEER All	₽	ΗWY	Ŋ	43.4		1.5	1.5	2	2	7.75	4.	412	Φ	22.7
	Correction				44.1	53.3					19,65	15.1	2	1.4	0

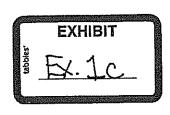
IUOE Local 150 Corrections - CBA with the Illinois Valley Contractors Association (IVCA)

County	Trade Title	Region	Туре	Class Ba	Base Wage F	Foreman Wage	OT M-F	OT Sa	OT Su	OT Su OT Hol H/W		Pension 1	Pension Vacation Training Other FB	raining O	ther FB
Bureau	OPERATING ENGINEER	w	нмү	graf	48.3 6.00	ជ ជ	1.5	5 1.5	~	14	10.65	14.25	C2 6	7	0
Bureau	OPERATING ENGINEER	ш	ΗМΥ	7	47.75	5	1.5	. 15	4		. T	14.35	4 0	+ +	3.08
	Correction	4		:	48.75	53.3			7	7	19.65	15.1	2	1.4	0
Bureau	OPERATING ENGINEER	ш	HWY	ന	45.7		1.5	5 1.5	1. 5	·		14.35	Ф	#3	3.08
	Correction				46.7	53.3			7	7	19.65	15.1	7	♥;	0
LaSalle	OPERATING ENGINEER AII	₩ W	BLD	₩	48.3		•••	2 2	2	7	Φ	θ.	θ	Ф	36:45
	Correction				49.3	53,3					19.65	15.1	2	1.4	0
LaSalle	OPERATING ENGINEER All	₩	H₩	ᆏ	49.3	53.3	3 1.5	1.5	7	(%	15.65	12.55	7	1.4	7:79
	Correction	. 1									19.65	15.1	2	1.4	6
LaSalle	OPERATING ENGINEER All	₹	Н₩Υ	7	47.75		1.5	5 1.5	\$1	4.5	48.8	14.35	0	4-3	3.08
	Correction				48.75	53.3			~	7	19.65	15.1	2	1.4	0
LaSalle	OPERATING ENGINEER All	All	Н₩Ү	ĸ	45.7		1.5	5 1.5	#	·		14.35	θ	5:13	3.08
	Correction		Š	:	46.7	53.3			7	7	19.65	15.1	2	1,4	0
Livingston	Livingston OPERATING ENGINEER All	₩	ΗWĄ	₩.	49.3		1.5	5 1.5	2	7	18.8	14.35	7	Ţ	0
)	Correction					53,3	~				19.65	15.1	7	1.4	
Livingston	Livingston OPERATING ENGINEER All	All	НWΥ	7	47-75		1.5	5 1.5	7		Ð	44-35	θ	Ф	22.4
	Correction				48.75	53,3	~	d A			19,65	15.1	7	1.4	0
Putnam	OPERATING ENGINEER	u	BLD	2	47		_	0	Ð	Ф	£8.8	14.35	цi	4	Ð
					48			2	7	7	- 17	15.1	7	t'i	0
Putnam	OPERATING ENGINEER	ш	HΜΥ	ᆏ	48.3		1.5	3 1.5	1 15		18.8	14.35	θ	4.3	3:08
					49.3	53.3	~	4	7	7	19.65	15.1	7	1,4	0
Putnam	OPERATING ENGINEER	w	ΗWΥ	7	47.75		1.5	5 1.5	5:1		18.8	14.35	θ	113	3.08
					48.75	53.3	~		7		19.65	15.1	2	1,4	0
Putnam	OPERATING ENGINEER	m	HWY	33	45.7		1.5	3 1.5		#	18.8	14.35	Ф	#	3.08
					46.7	53,3			7	N	19.65	15.1	7	1.4	0



IUOE Local 150 Corrections - CBAs with Quad City Builders Association and Associated Contractors of the Quad

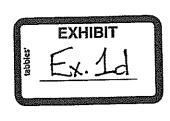
County Henry	Trade Title OPERATING ENGINEER Correction	Region W	Type 300	Class B	Base Wage වා.පි 30.8	Foreman Wage OT M-F 1.5 36.5	a OTM-F 1.5	OT Sa	OT Su OT Hol		H/W Pe 47-45 17.4	ension V 40.85 11.55	Pension Vacation Training Other FB 10.85 2 0.9 0 11.55	raining Ot 0.9	ther FB 0
Henry	OPERATING ENGINEER W Correction	3	НМҰ	н	40.03 34.5	59	1,5	1.5	~	8	40 17.4	12.23	9 7	1.65 0.9	9758
Mercer	OPERATING ENGINEER All Correction	All	нму	,4	34.5	36.5	1.5	1.5	~	7	±1.7.7	40 11.55	7	0.9	0
Rock Island	Rock Island OPERATING ENGINEER All	H S	BLD	₩.	34.5	36.5	1.5	1.5	~	7	<u>15.05</u> 17.4	43.9 11.55	N 4	4.85 0.9	o .
Rock Island	Rock Island OPERATING ENGINEER All	₹	B1.D	m	29.8 30.8	39.5	3.1.5	1.5	2	R	18.8 17.4	14.35 11.55	7	0.9	• ₩ ₩ ₩
Rock Island	Rock Island OPERATING ENGINEER All	All	HWY	H	34.5	35.5	1.5	1	~	2	17.4	10.65 11.55	2	0 6:0	4.9 0
Rock Island	Rock Island OPERATING ENGINEER All	AII F	НМУ	~	34.5 31.85	398	1.5	1.5	7	∠ 4	17.35	11.55	17	60	o ,
Whiteside	OPERATING ENGINEER W Correction	*	HWY	, i	33,5 34,5	36.5	115	1.5	% .	4.5	17.15 17.4	10.85 11.55	2	0.9	0
Whiteside	Whiteside OPERATING ENGINEER W	3	НМУ	m	30.8	36.5	1.5	1.5	7	2. ₩	17.45	10.85 11.55	2	0.9	0



Page 1 of 1

IUOE Local 150 Corrections - CBAs with Northern Illinois Building Contractors Assn and Northwestern Illinois Contractors Assn

County	Trade Title OPERATING ENGINEER	Region	Type C	Class Base	Base Wage For 46.65	Foreman Wage	OTM-F OT Sa		OT Su OT Hol		H/W Po	Pension Vacation Training	cation Tra		Other FB
<u>!</u>	Correction				}	50.65	}]	4	- 1		14,15	Ç3	1	.
Boone	OPERATING ENGINEER	All	HW	2	45.4		t. Si	1.5	2	7	13,75	9.85	8-2	0.35	2. 6
	Correction				46.1	50.65					19,65	14.15	2.35	1.3	O :
Carroll	OPERATING FNGINEER A	ΨĮ	ΗМΥ	-	45.65	19-07		<i>ن</i> 	ų	ų	12.45	12.9	7 25	t.	c
				ŧ				1	3 (ZCIOZ.		7.7	2
	Correction				46.65	50.65			7	7	19.65	14.15	2.35	1.3	0
DeKalb	OPERATING ENGINEER	All	BLD	2	8.94		\$	1	2	~	19.65	14.15	2.35	Ф	0
	Correction				46.1	50.8	7	7						1.3	
DeKalb	OPERATING ENGINEER	All	BLD	4	5.5		2	7	7	7	35.65	1.01	сħ	4:4	0
	Correction				41.65	50.8					19.65	14.15	2.35	1.3	
DeKalb	OPERATING ENGINEER	H H	НМΥ	*~1	51.2	67.75	1.5	1.5	7	7	19.65	12.55	대	θ	Ф
	Correction				46.65	50.65						14.15	2,35	1.3	
DeKalb	OPERATING ENGINEER	All A	HWY	7	45.1	45.1	1.5	1.5	7	7	13.75	58.6	8:0	0.35	8.15
	Correction				46.1	50.65					19.65	14.15	2,35	1.3	
DeKalb	띰	All	HWY	ťή	43.8	49.65	1.5	1.5	7	7	8-81	13.45	2.35	1.3	0
	Correction				44.8	50.65					19,65	14.15			
DeKalb	쫎	₩	НΜΥ	S	40.9	40.9	1.5	1.5	2	7	13.75	58:6	8:6	9:35	8.15
	Correction				41.9	50.65					19.65	14.15	2.35	1.3	0,
JoDayjess	OPERATING ENGINEER	Ā	gro	2	45.4		<u>1</u>	2.5	7	7	6	13,45	2,35	1.3	0
					46.1	50.8	7	7	: :3:		19.65	14,15			
JoDaviess	OPERATING ENGINEER AI	: ₩	HWY		45.65	:	1.5	: : 1	7	. 12	48.8	13,45	2.35	1.3	7
	Correction				46.65	50.65					19.65	14.15			0
JoDaviess	OPERATING ENGINEER AL	₩.	HWY	7	45-4		1.5	1.5	~	~	43.8	13,45	2.35	1.3	0
	Correction		· 1		46.1	50.65					19.65	14.15			
JoDaviess	OPERATING ENGINEER AL	All	НWΥ	4	42.35		1.5	1.5	2	7	18:8	3.43	2.35	ri ri	7
	Correction		1		43.35	50.65					19.65	14.15			0



IUOE Local 150 Corrections - CBAs with Northern Illinois Building Contractors Assn and Northwestern Illinois Contractors Assn

	45.4	0	3.08	0	3.08	0		_		37.09	0			0		0		35.0	
1.3	9:55	1.3	1.3	1.3	1.3	113	,	1.3		Ф	1.3	1.3		1.3		1.3	1	Ð	1.3
2.35	1 55	2,35	Ф	2.35	Ф	2.35		2.35		Ð	2.35	2.35		2.35		2.35		0	2.35
43.45	14.65	14.15	14.35	14.15	14.35	14.15	3	13-43	14.15	Ф	14.15	11. 8	14.15	11.8	14.15	17.2	14,15	Ф	14.15
10 cm	17.6					10.1	t 8	4.6.6	19.65		19.65	19,65		19,65		15.05	19.65	θ	19,65
2	7	, ,			4.5	2	•	7		7		2		7		7		7	
2 :			#	1		2	,	,		, ,		7		7		. 5		. 2	
	1.5				1.5					#				1.5		1.5		1.5	
7	1.5		1.5		1.5		•	1	2	#	7	1.5		1.5		1.5		1.5	
C I		50.65		50.65		50,65			50.8		50.8		50.65		50.65		50.65	48.4	20.65
													i des Total				47		136
	•																		
\$5.50 \$0.00	45.65	46,65	45.1	46.1	43.8	44.8	, ,	21-6-4-	46.8	43:8	41.65	46,65		46.1		45.65	46.65	45.4	46.1
100 mm	1 45.65	46,65	2 45.1	46.1	3 43.8	44.8	\$ 1	1. 4 1.2.13	46.8	43.8	41.65	1 46,65				1 45.65	46.65	2 45.4	46.1
BLD 1 45.8			HWY 2 45.1		m	44.8	•	1 4946 10 11 11 11 11 11 11 11 11 11 11 11 11 1	46.8	BLD 4 43.8	100 Company of 100 Co	ᆏ				₩.	46.65	2	
BLD 1	HWY 1		HWY 2		m	(1) 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	4	# C 1		BLD 4		HWY 1		HWY 2 46.1		HWY 1		HWY 2	
All BLD 1	All HWY 1		R All HWY 2	经工程 经人名英格兰 医生物	All HWY 3			All BLD 1		BLD 4		All HWY 1		All HWY 2 46.1		All HWY 1		All HWY 2	
All BLD 1	All HWY 1		R All HWY 2	经工程 经人名英格兰 医生物	All HWY 3			All BLD 1		BLD 4		All HWY 1		All HWY 2 46.1		All HWY 1		All HWY 2	
All BLD 1	R All HWY 1		R All HWY 2	经销售 医多种性 医甲基甲基甲基甲基甲基甲基甲基甲基甲基甲基甲基甲基甲基甲基甲基甲基甲基甲基甲基	All HWY 3	Correction See See See See See See See See See Se		All BLD L		All BLD 4		All HWY 1		HWY 2 46.1		EER All HWY 1		HWY 2	Correction of the Contraction of
All BLD 1	All HWY 1		R All HWY 2	经工程 经人名英格兰 医生物	All HWY 3		The different distributed	All BLD 1		BLD 4		All HWY 1		All HWY 2 46.1		All HWY 1		All HWY 2	

Whiteside (E) No Corrections

IUOE Local 150 Corrections - CBAs with Northern Illinois Building Contractors Assn and Northwestern Illinois **Contractors Assn**

opedomai/#t	OBERATING ENGINEER	A.H	2	*-	9		¥	4	ć	,	0	27.45	7 25		~
vy III repago	סיבואו ואם בואסוואנינו			4	2		1	4	ď	ĭ		,	2		>
	Correction	9			46.8	50.8	~	7		15	.65	14.15			
Winnebago	OPERATING ENGINEER	W W	BLD	2	46.8		Į i	‡	7	2 19.65	3.65	14.15	2.35	θ	0
	Correction				46,1	50.8	7	7						13	
Winnebago	OPERATING ENGINEER	All	ΗМΥ	Н	45.8		1.5	1.5 1.5	7	1 7	35.65	15.8	2.35	1.3	0
	Correction				46.65	50.65				Ä		14.15			
Winnebago	OPERATING ENGINEER	All	HWY	7	46.1		1.5	1.5	7	2 19		41.8	2.35	1.3	0
	Correction					50.65						14.15			
Winnebago	OPERATING ENGINEER	₹	ΗМΥ	4	43.35		1.5	1.5	7	2 19.65		14.15	2.35	1.3	0
	Correction					50.65									

Page 3 of 3

IN THE MATTER OF:)
STANLEY SIMRAYH, as a Member of the INTERNATIONA UNION OF OPERATING ENGINEERS, LOCAL 150, AFL-CIO, DON BISSING, as a Member of the INTERNATIONA UNION OF OPERATING ENGINEERS, LOCAL 150, AFL-CIO, and the INTERNATIONAL UNION OF OPERATING	STATE FILE NO. RECEIVED SEP 0.7 2018 Minois Department of Labor
ENGINEERS, LOCAL 150, AFL-CIO, Petitioners,) CHICAGO OFFICE))
v.)
JOE BEYER, DIRECTOR OF LABOR and the ILLINOIS DEPARTMENT OF LABOR,)))
Respondents.)

NOTICE OF FILING

To: See Attached Service List

Please take notice that on September 7, 2018 the attached Objections and Request for Section 9 Hearing and Appearances were filed with the Illinois Department of Labor, a copy of which is attached hereto.

Date: September 7, 2018

Stanley Simrayh and the International Union of

Operating Engineers, Local 150, AFL-CIO, et al.

One of Their Attorneys

Marc R. Poulos

Melissa L. Binetti

Kara M. Principe

Joseph P. Sweeney

Indiana, Illinois, Iowa Foundation for Fair Contracting

6170 Joliet Road, Suite 200

Countryside, IL 60525 Ph. 815-254-3332 Fax. 815-254-3525

CERTIFICATE OF SERVICE

I, Kara Principe, hereby certify that I served copies of the foregoing *Objections and Request for Section 9 Hearing* and *Appearances* on September 7, 2018 to the addresses listed below at their respective addresses via Personal Delivery:

Joe Beyer, Director Illinois Department of Labor 160 N. LaSalle St., Ste. C-1300 Chicago, IL 60601

Benno Weisberg, General Counsel Illinois Department of Labor 160 N. LaSalle St., Ste. C-1300 Chicago, IL 60601

Stanley Simrayh and the International Union of Operating Engineers, Local 150, AFL-CIO, et al.

One of Their Attorneys

Marc R. Poulos
Melissa L. Binetti
Kara M. Principe
Joseph P. Sweeney
Indiana, Illinois, Iowa
Foundation for Fair Contracting
6170 Joliet Road, Suite 200
Countryside, IL 60525
Ph. 815-254-3332
Fax. 815-254-3525

RECEIVED

SEP 07 2018

Illinois Department of Labor CHICAGO OFFICE

IN THE MATTER OF:)
STANLEY SIMRAYH, as a Member of the INTERNATIONA UNION OF OPERATING ENGINEERS, LOCAL 150, AFL-CIO, DON BISSING, as a Member of the INTERNATIONA UNION OF OPERATING ENGINEERS, LOCAL 150, AFL-CIO, and the INTERNATIONAL UNION OF OPERATING ENGINEERS, LOCAL 150, AFL-CIO,	STATE FILE NO. RECEIVED SEP 0.7 2018 Minois Department of Labor CHICAGO OFFICE
Petitioners,)
v.)
JOE BEYER, DIRECTOR OF LABOR and the ILLINOIS DEPARTMENT OF LABOR,	,)))
Respondents.))

APPEARANCE

Joseph P. Sweeney will appear on behalf of Stanley Simrayh and the International Union of Operating Engineers, Local 150, AFL-CIO, *et al.* Joseph P. Sweeney is a member in good standing of the Illinois State Bar, ARDC No. 6324730. Please send all future correspondence to Mr. Sweeney at the following business location:

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Foundation for Fair Contracting
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Countryside, IL 60525
Phone: 815.254.3332
Fax: 815.254.3525

jsweeney@iiiffc.org

Joseph P. Sweeney

IN THE MATTER OF:)
STANLEY SIMRAYH, as a Member of the INTERNATIONA UNION OF OPERATING ENGINEERS, LOCAL 150, AFL-CIO, DON BISSING, as a Member of the INTERNATIONA UNION OF OPERATING ENGINEERS, LOCAL 150, AFL-CIO, and the INTERNATIONAL UNION OF OPERATING ENGINEERS, LOCAL 150, AFL-CIO,	STATE FILE NO. PECEIVED SEP 0.7 2018 Illinois Department of Labor CHICAGO OFFICE
Petitioners,)
v.)
JOE BEYER, DIRECTOR OF LABOR and the ILLINOIS DEPARTMENT OF LABOR,)))
Respondents.)

APPEARANCE

Kara M. Principe will appear on behalf of Stanley Simrayh and the International Union of Operating Engineers, Local 150, AFL-CIO, *et al.* Kara M. Principe is a member in good standing of the Illinois State Bar, ARDC No. 6302769. Please send all future correspondence to Ms. Principe at the following business location:

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kprincipe@iiiffc.org

Kara M. Principe

IN THE MATTER OF:)
STANLEY SIMRAYH, as a Member of the INTERNATIONA UNION OF OPERATING ENGINEERS, LOCAL 150, AFL-CIO, DON BISSING, as a Member of the) STATE FILE NO.)
INTERNATIONA UNION OF OPERATING ENGINEERS, LOCAL 150, AFL-CIO, and the INTERNATIONAL UNION OF OPERATING ENGINEERS, LOCAL 150, AFL-CIO,	RECEIVED SEP 0.7 2018
Petitioners,) Illinois Department of Labor CHICAGO OFFICE
v)
JOE BEYER, DIRECTOR OF LABOR and the ILLINOIS DEPARTMENT OF LABOR,))))
Respondents.)

APPEARANCE

Melissa L. Binetti will appear on behalf of Stanley Simrayh and the International Union of Operating Engineers, Local 150, AFL-CIO, *et al.* Melissa Binetti is a member in good standing of the Illinois State Bar, ARDC No. 6282533. Please send all future correspondence to Ms. Binetti at the following business location:

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Countryside, IL 60525
Phone: 815.254.3332
Fax: 815.254.3525
mbinetti@iiiffc.org

Melissa L. Binetti

IN THE MATTER OF:	
STANLEY SIMRAYH, as a Member of the INTERNATIONA UNION OF OPERATING ENGINEERS, LOCAL 150, AFL-CIO, DON BISSING, as a Member of the) STATE FILE NO.)
INTERNATIONA UNION OF OPERATING ENGINEERS, LOCAL 150, AFL-CIO, and the INTERNATIONAL UNION OF OPERATING ENGINEERS, LOCAL 150, AFL-CIO,	RECEIVED SEP 0 7 2018
Petitioners,) Illinois Department of Labor CHICAGO OFFICE
v.	
JOE BEYER, DIRECTOR OF LABOR and the ILLINOIS DEPARTMENT OF LABOR,)))
Respondents.)

APPEARANCE

Marc R. Poulos will appear on behalf of Stanley Simrayh and the International Union of Operating Engineers, Local 150, AFL-CIO, et al. Marc R. Poulos is a member in good standing of the Illinois State Bar, ARDC No. 6282061. Please send all future correspondence to Mr. Poulos at the following business location:

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mpoulos@iiiffc.org

Marc R. Poulos

CERTIFICATE OF SERVICE

IUOE, Local 150 c/o Melissa Binetti, Esq. IIFFC 6170 Joliet Road, Ste. 200 Countryside, IL 60525 mbinetti@iiffc.org

Via messenger:

Joseph Beyer Director of Labor Illinois Department of Labor 160 N. LaSalle St., Ste. C-1300 Chicago, IL 60601

Illinois Department of Labor c/o Benno Weisberg General Counsel Illinois Department of Labor 160 N. LaSalle St., Ste. C-1300 Chicago, IL 60601

Subscribed and Sworn to this $\dot{\,\,\,\,}$

day of _

_, 2018

Motary Public

Official Seal Laura Mary Kotelman Notary Public State of Illinois My Commission Expires 12/03/2019